2019 TRAINING CATALOG

Law Enforcement Innovation Center INSTITUTE FOR PUBLIC SERVICE

Visit leic.tennessee.edu/training for more information
Welcome to the University of Tennessee’s Law Enforcement Innovation Center. We are a one stop, inclusive center, serving the complex needs of today’s law enforcement. This concept brings 21st century technology and innovative ideas to the ever changing profession of law enforcement.

The LEIC began taking shape in 1997, when the University of Tennessee and law enforcement leaders wanted to improve police services in Tennessee and its neighboring states. That initial vision has grown into arguably the most unique law enforcement training agency in the country. Law enforcement professionals from 49 of our 50 states, military personnel and many foreign countries have looked to LEIC to meet their training needs.

The focus of LEIC is innovation in leadership development, information technology utilization, community and youth involvement and operations training. The ultimate goal is to improve the lives of citizens in Tennessee, across the country and around the world.

On behalf of the staff at the LEIC, we look forward to meeting you soon,

Rick Scarbrough  
Executive Director  
University of Tennessee  
Law Enforcement Innovation Center
Our tiered approach to leadership development offers a comprehensive training program to emerging law enforcement leaders. Completing all four levels of LEIC’s leadership training results in a “Certification of Law Enforcement Leadership”.

**LEADERSHIP TRAINING**

**PROGRAM INFORMATION:**

Greg Coker  
greg.coker@tennessee.edu

First Line Leadership  
Advanced Leadership  
Southeastern Leadership Academy
Outcomes for completing all 3 levels:
• Increased productivity
• Increased effectiveness
• Increased self-awareness
• Increased communication skills
• Develop the ability to coach and mentor
• Create a performance driven workplace
• Increase the impact at home, work and community

First Line Supervision - 3 Day Course
This three day course will help prepare first line supervisors for the transition from team member to team leader.
• Identify the eight roles of effective leadership
• Develop communication skills and motivation techniques to ensure team effectiveness
• Identify strategies to coach problem employees for improved work performance
• Discuss legal issues
• Develop a project management mindset

Advanced Leadership - 3 Day Course
This three day course will help the mid-level leader gain a better understanding of his/her leadership style.
• Learn the planning and decision making skills necessary to lead organizational change and transformation
• Identify ways to avoid destructive group thinking by using effective conflict resolution techniques
• Utilize strategies to a positive work environment to help with officers’ emotional survival
• Analyze the dynamics involved in leading a work environment that contains four generations
Interactive instruction from top law enforcement personnel is just part of the five-week Southeastern Leadership Academy, formerly the Southeastern Command and Leadership Academy.

Each week will focus around themed lessons: Foundations of Leadership/Leading Others, Leadership Skills, Building External Relationships, Employee/Internal Matters and Critical Issues. The academy, which is targeted toward middle management, will challenge participants to develop their leadership styles in order to become more effective and progressive leaders.

This project is funded under an agreement with the State of Tennessee, Department of Finance and Administration, Office of Criminal Justice Programs.
NATIONAL FORENSIC ACADEMY

PROGRAM INFORMATION:

Dan Anselment
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Melanie Wolfenbarger
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865-946-3232

Target Audience: Law Enforcement, Investigator and Crime Scene Technician

To Apply for the NFA:
http://leic.tennessee.edu/nfa-online-admission-application

- 10-week training program co-sponsored by the Bureau of Justice Assistance
- Hands-on training in evidence identification, collection, and preservation
- State of the art facilities include smart classroom, multi-station laboratory, photography room, experiment room, and Outdoor Forensic Training Center
- Recognized by the IAI as providing necessary training required for the four level of crime scene certification
- Winner of the August Vollmer Excellence in Forensic Science Award
The Law Enforcement Innovation Center has received funding from the State of Tennessee to address the unique challenges of jurisdictions through the newly created program called, State-Wide Training Initiative for Tennessee Law Enforcement Agencies.

- Comprehensive, hands-on training
- Wide range of topics
- Deliver courses throughout the state
- Modest registration fee
- All courses approve by TN POST Commission and TCI
- Request to host* a course – contact Greg or Chris (above)

* Host agencies receive a reduced rate for trainings

**TRAINING OFFERED:**
- Active Shooter Training (2 days)
- Crime Scene Photography (5 days)
- Advanced Line Leadership and Supervision (3 days)
- Blood Stain Pattern Analysis
- Chemical Weapons Awareness (5 days)
- Community Oriented Policing (1 day)
- Crime Prevention through Environmental Design (CPTED) (2 days)
- Domestic Violence (4 days)
- First Line Leadership (3 days)
- Interview and Interrogation (2 days)
- Report Writing (2 days)
- Security, Threat, and Vulnerability Assessment (2 days)
- Verbal De-escalation (2 days)
- Applied De-escalation/Simulator Scenarios

**Fee Structure:**
- **1 day** – 99.00
- **2 day** – 199.00
- **3 day** – 199.00
- **4 day** – 299.00
- **5 day** – 299.00
LEIC CUSTOMIZED CLASSES

LEIC offers additional classes on an as needed basis for agencies. These classes can be designed to meet your unique training needs. Some past courses offered include:

• Change Management
• Developing a Strategic Plan
• Strengths Based Leadership
• Managing Generational Differences in the Workplace

PROGRAM INFORMATION:

Emily Miller
emily.miller@tennessee.edu
865-946-3219

Always check for new course topics to be added throughout the year by visiting the LEIC website

LEIC.TENNESSEE.EDU

Firearms Simulator
The LEIC’s 300 degree firearms simulator provides realistic scenarios that enables us to conduct use of force decision making training including de-escalation techniques. The simulator also enables us to engage participants in scenarios that will assist them in the investigation and re-construction of shooting scenes.
### TRAINING OFFERED:

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Don’t see a topic you need training on?
LEIC offers additional classes on an as needed basis. Contact the Curriculum Development Specialist at emily.miller@tennessee.edu and 865-946-3219

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**Law Enforcement Innovation Center**
**INSTITUTE FOR PUBLIC SERVICE**

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